Lower Saucon Township Invitation To Bid

Steel City Park –Amenities Instructions to Bidders and Specifications

1. Scope of Project

This project consists of the installation of site amenities at the Steel City Park.

- A. <u>Property Location</u> 2122 Riverside Drive, Bethlehem, PA 18015 See Exhibit A
- B. Google Map Location See Exhibit B
- C. Scope of Work See Exhibit C

2. Bid Submission Requirements (Interested Contractors shall submit the following with the Bid)

- A. Each Bid shall be delivered in a plain sealed envelope marked "Steel City Amenities". The bidder's name shall clearly appear on the front of the sealed envelope.
- B. Bids are to be accompanied by a Certified Check or Bid Bond in the amount not less than ten percent (10%) of the Base Bid made payable to the Township. This project may be subject to the Pennsylvania Prevailing Wage Act and the prevailing wage determinations from the Department of Labor and Industry. The successful bidder shall be required to submit to the Township payroll certifications for all workers on the Project prior to the disbursement of final payment.
- C. Bids are to be accompanied by a signed and notarized Non-Collusion Affidavit in the form attached hereto.
- D. Interested Contractors are encouraged to visit the site before submitting Bids so that they are entirely familiar with the conditions. Bidders are instructed **NOT** to rely solely on the map or photographs of the site as listed in the Bid Document. Bidders are required to attend a **Mandatory Pre-Bid Meeting at the site which will be held on October 3, 2016 at 11:00 a.m.; any questions regarding the bid can be made at that time.**
- E. Each Bid shall contain an itemized Bid Price for the materials and labor in accordance with Exhibit C.
- F. Identify the project, contractor, subcontractor, and/or supplier.
- G. Bids are due and to be received at the Township by Friday, October 7, 2016 at 11:30 a.m. Failure to meet the 11:30 a.m. deadline will result in automatic disqualification.
- H. Work must be completed by December 31, 2016.

3. Award of Bid

The bid will be awarded to the lowest, responsible bidder ("Contractor") who shall be notified by an Award of Bid. The Contractor shall be required to enter into a General Service Agreement substantially in the form attached hereto. Bids are due and will be publicly opened at the municipal offices of Lower Saucon Township at 11:30 a.m. on October 7, 2016; the Award of Bid shall be awarded at the next available Council meeting held thereafter. Lower Saucon Township reserves the right to reject any or all bids, waive any informality in any bid, to eliminate or reduce items or quantities, and exercise its judgment as to the comparative merit of the products and services offered in the bids received.

4. General Conditions and Contract Requirements

- A. Within ten (10) days of issuance of Notice of Award and prior to approval of the Agreement, the Contractor shall provide a Performance Guarantee in the form of a Certified Check or Bond in the amount of not less than one hundred percent (100%) of the total contract price, which Certified Check or Bond or other security shall be made payable to Township and which Performance Guarantee will be held until completion of the work. Failure to provide this security shall result in forfeiture of the Bid Security. A Certificate of Insurance shall also be provided within ten (10) days as further described.
- B. The Contractor shall provide proof of insurance as follows:
 - i. The Contractor shall carry Workers Compensation Insurance for all their employees and those of their Subcontractors engaged in work at the site, in accordance with State Workers Compensation Laws. A certificate verifying Workers Compensation Insurance, as required by law, in the amount of at least \$500,000.00.
 - ii. The Contractor shall carry Manufacturer's and Contractor's Public Liability Insurance with limits specified herein to protect the Contractor and their Subcontractors against claims for injury to or death of one, or more than one, person, because of accidents which may occur or result from operations under the Contract; such insurance shall cover the use of all equipment, including but not limited to motor vehicles in the performance of this project.
 - iii. The Contractor shall carry, during the life of the Contract, Property Damage Insurance in an amount specified herein to protect the Contractor and their Subcontractor from claims for property damage which might arise from operations under the Contract.
 - iv. Public Liability and Property Damage Insurance \$1,000,000.00 aggregate coverage with the Township listed as an additional insured.
 - v. Automobile Liability Insurance \$1,000,000.00 aggregate coverage with the Township listed as an additional insured.
 - vi. Awarded Contractor shall provide for one hundred percent (100%) performance bond for the contracted amount.

- C. The Contractor, while engaged in carrying out and complying with any of the requirements of proposed work, is an independent Contractor and is not an officer, agent, or employee of the Township.
- D. The Township shall have the right to act on all matters not specifically provided herein.
- E. If the Contractor should file a petition for bankruptcy, or if it should make a general assignment for the benefit of its creditors, or if a receiver should be appointed on account of its insolvency, or if it should violate any terms and conditions of the project specifications and Agreement, or should otherwise fail to perform its duties in accordance with the project specifications and Agreement, the Township may, without prejudice to any other right or remedy, terminate the Agreement and make other appropriate arrangements for the installation of amenities to be provided hereunder. In that event the Contractor shall only be entitled to be paid for work satisfactorily completed and shall not be entitled to any compensation for lost profits or any demobilization costs.
- F. The Contractor represents and warrants to the Township that it is solvent financially, is experienced in and competent to perform the installation of amenities, and that its officers are familiar with all Federal, State or other regulatory Laws, Ordinances, and Regulations which in any manner whatsoever may affect its services.
- G. Once the Bid has been awarded, if requested, the Contractor shall provide a copy of a Pennsylvania Child Abuse Clearance form and a copy of a Pennsylvania State Police Criminal Records Check for each of the Contractor's employees. No employee may be used on this project if the Contractor has not submitted satisfactory forms for that employee.
- H. Liquidated Damages Liquidated damages will be imposed at a rate of one thousand dollars (\$1,000.00) per calendar day, if the Contractor fails to complete any stage of this project within the time period(s) specified in the proposal.
- I. Mobilization This item shall also include provisions for temporary storage that the Contractor may deem necessary in cooperation with the Township. This item shall include provision for continuously maintaining the construction site in a neat and orderly manner, and shall include provisions for the final grading and restoration of such storage area. Restoration shall mean returning the site to the condition it was in, prior to beginning of construction.
- J. Cooperation with Utilities IF APPLICABLE Location of all sub-surface and surface utilities and appurtenances or any other structures where indicated on plans have been compiled from various sources of information made available to the Township. This data is intended primarily for the benefit of the Contractor, and the Township will not be responsible for the accuracy thereof or for any errors or omissions.

In accordance with Act No. 38 the Contractor shall obtain clearance for sub-surface work by calling the Pennsylvania One Call System at 1-800-242-1776, and shall notify

all "Users" (Utilities) that he will be making an excavation at least three (3) working days prior to the day of beginning such work so that each "User" can mark or locate their lines for the Contractor in the area of excavation.

The Contractor shall indicate that he has notified all "Users" by supplying to the Township a list of all Serial or Code Numbers received from the appropriate "Users" (Utility Companies).

Should local utility companies or authorities (gas, electric, telephone, water, sewer, etc.) or the Township be required to rehabilitate existing facilities and/or install new ones during the progress of the Contractor's work, he shall fully familiarize himself with the locations of such utilities and with their requirements and shall cooperate with the personnel working on such utilities, and arrange that their work will cause no interference or delays.

The Contractor shall exercise extreme caution in this clearing operation, so that the existing utilities in the project area are left undisturbed. It shall be the Contractor's responsibility to verify the locations of all underground utilities prior to any excavation, if applicable to the project. Any utility or appurtenant item such as water valve box covers, laterals, sewer pipes, underground wires and conduits, etc. that is damaged by the Contractor due to their construction activities, shall be repaired or replaced by the Contractor at no cost to the Township.

K. Protection of Work – The Contractor will be responsible for initiating, maintaining and supervising all safety precautions and programs in connection with the work. The Contractor shall erect and maintain, as required by the conditions and progress of the work, all necessary safeguards for safety and protection.

The Contractor shall take great care to protect all public and private property. If the construction work undertaken by the Contractor, their equipment, their agents, or subcontractors cause damage to public or private property, including but not limited to roadways, driveways, parking areas, paths, grading, stormwater management facilities, plantings and vegetation to remain on the site, and any other improvement on the site installed previously, the Contractor will be responsible for the satisfactory repair or replacement of the damaged property and/or the costs of any legitimate monetary damages due as a result of such damage.

The Contractor shall be responsible for any and all damage done by employees, equipment and/or subcontractors, to roads, property or adjacent property, and he shall correct such damage prior to approval of this project for final payment.

L. Cleaning the site – The Contractor shall, periodically or as directed during the progress of the work, remove and legally dispose of all surplus material and debris, and keep the project area reasonably clear. During the course of the work and at the completion of the work, he shall remove all unneeded temporary construction facilities, debris, and unused materials provided for the work, and put the whole site of the work in neat and clean condition. Trash burning on the site of work will not be permitted.

All the material shall be stored in such parts of the construction area, or such suitable places and in such manner as shall be approved or directed by the Township. The Contractor shall be responsible for any loss of or any damage to materials through careless removal or neglectful or wasteful storage, disposal, or use.

M. Guarantee of Maintenance – All work and materials shall be guaranteed for a period of eighteen (18) months starting from the date of the Township's final acceptance of all items in a stage as specified in the contract documents (Township's approval will be done at a Lower Saucon Township Council Meeting). The Contractor should make the necessary provisions for this maintenance in their bid, as the Township will not be responsible for any maintenance work and materials required in the eighteen (18) month maintenance period, except for the removal of debris not related to the Contractor's work.

The Contractor shall also make all necessary repairs on their work as it progresses until final Township acceptance. All repairs of the maintenance shall be made to the satisfaction of the Township.

The Contractor shall not be responsible for damage that occurs as a result of vandalism, or similar acts of human violence, beyond their control in the maintenance period.

The Contractor shall be required to meet and comply with all local, state and federals laws if applicable.

At the completion of the project and prior to final payment being approved, the Contractor shall submit the following:

Maintenance Bond for one hundred percent (100%) of the Contract amount – to be submitted upon completion of the project and to run eighteen (18) months from date of Township final acceptance of the project which will be in addition to but run concurrently with the manufacturer's warranty.

- N. Performance of Successful Bidder The Township reserves the right to cancel its contract should the successful bidder fail to perform the work or furnish the items specified herein, and/or in accordance with their proposal.
- O. Payment Contractor, upon completion of work, shall submit a final invoice which shall be paid by the Township upon final acceptance/approval by the Township.
- P. Indemnification The Contractor will indemnify and hold harmless the Township and their agents, consultants, and employees from and against all claims, damages, losses, and expenses including Attorney's fees arising out of or resulting from the performance of the work, provided that any such claims, damage, loss, or expense is attributable to bodily injury, sickness, disease, or death or to injury to or destruction of tangible property including the loss of use resulting there from; and is caused in whole

or in part by any negligent or willful act or omission of the Contractor, Subcontractor, or anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable.

In any or all claims against the Township or any of their agents, consultants, or employees by any employee of the Contractor, Subcontractor, or anyone directly or indirectly employed by any of them or anyone for those acts any of them may be liable, the indemnification obligation shall not be limited in any way by any benefits payable by or for the Contractor or any Subcontractor under Workers Compensation Acts, Disability Acts, or other Employee Benefits Acts.

6. <u>Township Responsibilities</u>

The Township or its designee shall perform the following work and assume the authority for the following during the life of this contract:

- A. The work shall be subject at all times to the inspection of the Township or its designee, who shall have free access to every facility at all times for inspecting the materials or work. This work shall not in any way guarantee the Contractor's work.
- B. Approve or disapprove any materials and equipment used by the Contractor.
- C. Sample and test any materials as the Township deems necessary.
- D. Any doubt as to meaning of these Technical Specifications, or any obscurity as to the wording or the intent of them, will be explained by the Township. All directions and explanations required or necessary to complete, explain or make definite any section of the specifications and/or drawings and give them due effect will be given by the Township in writing whose decision thereon will be final.
- E. The Township will have authority to reject materials and suspend work in case of any dispute which may arise between the Contactor and Township due to defective materials or substandard performance of work until the issues can be referred to and decided by the Township.
- F. Temporary Suspension of Construction The Township shall have the authority to suspend the construction, wholly or in part, for such period or periods as he may deem necessary, due to unsuitable weather or such other conditions as are considered unfavorable for the suitable construction, or for such items as is necessary due to the failure on the part of the Contractor to carry our orders given or to perform any or all provisions of the contract.

If the Township suspends construction in part, it will have the authority to direct the Contractor to perform such other parts or items of construction which, in its opinion, may be performed with favorable results and advantageously for the time of completion of the project, and shall notify the Contractor accordingly in writing.

If it should become necessary to stop construction for any indefinite period, the Contractor shall store all materials in such a manner that they will not obstruct or impede the traveling public not become damaged in any way. He shall take every precaution to prevent damage or deterioration of the construction performed.

G. Intent of Plans and Specifications – The intent of the specifications is to prescribe a complete work which the Contractor undertakes to do in full compliance with the contract documents. If there is any apparent contradiction or ambiguity in the specifications, the Contractor shall bring the fact to the attention of the Township and shall obtain their decision of the meaning or true intention of the contradiction. The Contractor shall not commence work until a determination is made.

7. Arbitration

If any matter cannot be addressed successfully by parties, all disputes or claims in question may be decided by arbitration in accordance with the Uniform Arbitration Act, 42 PA. C.S. Section 7301 et seq., if the Township and Contractor agree to such arbitration.

There shall be a panel of three Arbitrators, one appointed by the Township, one by the Contractor and one mutually agreed to by both parties. Any agreement to arbitrate shall be specifically enforceable under the prevailing Arbitration Law. The award rendered by the Arbitrators shall have the effect provided under the Uniform Arbitration Act.

Notice of the demand for arbitration shall be filed in writing with the other party to the contract documents, with the Township and otherwise as provided in the Uniform Arbitration Law. Demand for arbitration shall in no event be made on any claim, dispute or other matter in question which would be barred by the applicable statute of limitations.

The contractor will carry on the work and maintain the progress schedule during any arbitration proceeding, unless otherwise mutually agreed in writing.

LOWER SAUCON TOWNSHIP

EEO/Affirmative Action Statement

Lower Saucon Township, by and through the duly elected Lower Saucon Township Council, pledges to provide equal opportunity without regard to race, color, religion, national origin, sex, age, disability, or Vietnam era veteran status. This pledge applied to all employees and applicants for employment in connection with hiring, placement, testing, transfer, promotion or demotion; recruiting, advertising or solicitation for employment; treatment during employment including but not limited to assignments, evaluation and work policies; selection for training or education; layoff or termination of employment; and rates of pay, fringe benefits or other forms of compensation including payment of wages to men and women performing substantially equal work.

Lower Saucon Township, by and through the duly elected Lower Saucon Township Council, pledges to provide equal opportunity without regard to race, color, religion, national origin, sex, age, disability or Vietnam era veteran status to all interested bidders who desire to submit a bid proposal for consideration by said Township.

This statement is made in accordance with the Equal Pay Act of 1963 as amended, Title VII of the Civil Rights Act of 1964 as amended, Executive Order 11246 dated September 24, 1965 the Age Discrimination Act of 1967 as amended, Executive Order 11375 dated October 13, 1969; the Americans with Disabilities Act of 1990 as amended and the Civil Rights Act of 1991 as amended.

	Bid Submission	Form		
Name of Bidding Firm (Legal name as it will appear	on the agreement)			
Mailing address	City		State	Zip Code
Telephone number	Fax number	Email a	ddress, if a	pplicable
Name of Contact Person	Federal Identification	on Number		
Amounts Bid				
STEE	L CITY PARK – A	AMENITIES		
MATERIAL:				
LABOR:				
TOTAL BID:				
Bidder Acknowledgment / Certification				
The Bidder hereby certifies that the materials offered on this Bid Submission Form are true at				
The Bidder agrees that the price(s)/rate(s) agreement and throughout the duration of the a		Il remain in effect	until the	Township awards the
The Bidder further understands that the above operating expenses, labor, service call charged diem expenses, equipment costs, supplies, are this Bid Submission Form the Bidder hereby conterms and conditions cited in this Invitation to B	e quoted price(s)/ras, diagnostic fees/ennual inflation costs: laims its willingnes itd and any attachm	estimates, transporta s/rate adjustments, p s to certify to and co ent thereto.	ition/travel profit marg omply with	costs, mileage or per gin, etc. By submitting all requirements and
The Bidder understands that its bid response w	vill become a public	document and will b	e open to	public inspection.
Bidder's signature:		Date signed		
Printed/typed name		Title		

EXHIBIT A



2122 Riverside Drive, Bethlehem, PA 18015

EXHIBIT B

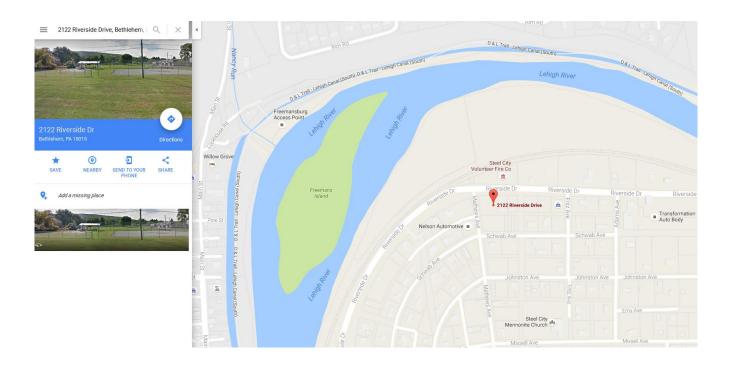


EXHIBIT C Steel City Park – Amenities

Scope of Work

This project consists of installation of perimeter fencing and gates, backstop for ballfield and fencing for ballfield, and outside fencing of the park as detailed in the engineer design plan accompanying this bid document. This 1.8 +/- acre park is located at 2122 Riverside Drive, Bethlehem PA 18015, intersecting with Matthews Avenue. Bids should include pricing for material and labor. Contractor is responsible for providing equipment required for the installation. Contractor is also responsible for obtaining all required permits.

Storage of Products and Materials

- 1. Store materials not in actual use in an appropriately secured manner, with consideration given to bystanders and pedestrians who may be near the worksite.
- 2. All material stored on site must be protected from weather elements.
- 3. Take precautions to ensure that workers and work areas are adequately protected from any hazards resulting from the use of equipment or materials.
- 4. All flammable materials shall be stored in approved containers.

Site Preparation

Inspection of site will be done by the Director of Public Works or his designee prior to the installation of any new items.

Baseball Equipment

- 1. Arch Backstop 50ft. wide, 14'6" deep, 14'6" tall
- 2. Backstop Pad
- 3. Foul Poles (2)
- 4. Home Plate Rogers® One Time Home Plate
- 5. Bases Rogers® Breakaway Base Set Youth
- 6. Pitching Rubber w/anchor Youth 4" x 18"
- 7. Dugout Benches Ground Mounted
- 8. Fencing 95 lineal ft. 10' ht. chain link dugout fencing
- 9. Fencing 315 lineal ft. 6' ht. chain link outfield fencing

Park Fencing

- 1. 355 lineal ft. post & rail fencing
- 2. 1,150 lineal ft. 6' ht. chain link fencing
- 3. Gates (8)

Bids shall be on material and installation costs.

Scheduling of work is to be coordinated with the Director of Public Works and shall not interfere with the operations of the Public Works Department. Amenities shall be installed in accordance to detailed design plans of Boucher & James, Inc.

Clean-up - During progress of work, remove from site discarded materials, rubbish, cans and rags at the end of each day.

ACCEPTANCE OF BID AND CONTRACT AGREEMENT

Lower Saucon Township hereby accepts the above-referenced Bid and by signing this acceptance enters into an Agreement with the above-referenced Contractor with all Agreement documents submitted. Within ten (10) days of receiving this signed Acceptance the Bidder shall submit the following:

1.	The signed Professional Service Agreement						
2.	The Performance Security in the amount of one hundred percent (100%) of the bid provided by the Contractor						
3.	Certificate of Insurance provided by the Contractor						
Authorized by	Lower Saucon Township this day of, 2016.						
	Leslie Huhn						

Township Manager

Lower Saucon Township Non – Collusion Affidavit

	_ (name of person	completing form),	, being first duly sworn,
deposes and says that he/she is		(Sole Propr	ietor, Partner, President,
Secretary, etc.) of		(company name)) the party making the
foregoing proposal or bid; that suc	h bid is genuine ar	nd not collusive; t	hat said bidder has not
colluded, conspired, connived, or agr	eed directly or indire	ectly with any bidd	er or person, to submit a
bid that is not responsible, or that su	uch other person sh	all refrain from bio	dding, and has not in any
manner, directly or indirectly sought	t by agreement or o	collusion, or comm	nunication or conference
with any person, to fix the bid price	of affiant or any oth	ner bidder, or to fi	x any overhead, profit or
cost element of said bid price, or that	t of any other bidde	r, or to secure any	advantage against Lower
Saucon Township, Northampton Cou	unty, Pennsylvania,	or any person int	erested in the proposed
contract; and that all statements cor	ntained in said prop	osal or bid are tru	ue; and further that such
bidder has not, directly or indirect	ly, submitted this	bid, or the conte	nts thereof, or divulged
information or data relative thereto to	o any association or	to any member of	agent thereof.
		Affiant	
			2016
Sworn to and subscribed before me the	ııs day ot _		, 2016.
		Notary Public	

Seal

Performance Bond (with Corporate Surety)

KNOW ALL MEN BY THESE PRESENTS, That we	e, as Principal
and	a corporation incorporated under the laws of
the State of as	a corporation incorporated under the laws of Surety, and held and firmly bound unto Lower Saucon
Township in the full and just sum of	
(\$) dollars lawful money	y of the United States of America, to be paid to Lower
Saucon Township or its assigns, to which pay	ment well and truly to be made, we bind ourselves, our
heirs, executors administrators, successors ar	nd assigns, jointly and severally, firm by these presents.
WHEREAS, the above bounden Principal has	s entered into a contract with Lower Saucon Township,
bearing even date herewith, for the undertak	ing of certain obligations as therein set forth.
NOW, THEREFORE, the condition of this ob	ligation is such that if the above bounden Principal, as
Contractor, shall in all respects comply with	and faithfully perform the terms and conditions of said
	nditions referred to and made a part thereof, and such
•	ations as therein set forth, then this Obligation shall be
void, but otherwise the same shall be and rer	main in force, virtue and effect.
It is further provided that any alteration w	hich may be made in the terms of the contract or its
specifications with the express approval of Lo	ower Saucon Township or the Principal to the other, shall
not in any way release the Principal and the	Surety or either or any of them, their heirs, executors,
administrators, successors or assigns from thalteration or forbearance being hereby waive	neir liability hereunder, notice to the Surety of any suched.
IN WITNESS WHEREOF, the said Principal :	and Surety have duly executed this Bond under Seal,
	the same to be done on (date
of Bond).	· · · · · · · · · · · · · · · · · · ·
Attest/Witness	
	Contractor
	Title
Attest/Witness	
	Surety Company

GENERAL SERVICE AGREEMENT LOWER SAUCON TOWNSHIP STEEL CITY PARK - AMENITIES (TO BE COMPLETED ONLY IN THE EVENT OF A BID AWARD)

This ag	greeme	nt made this day o	f		, 2016	, between	Lower Sa	ucon
Towns	hip, a	duly incorporated municip	al corporati	on with	its office	rs located	at 3700	Old
Philade	elphia P	Pike, Bethlehem, Pennsylvania	a; (hereinaftei	referred	to as "TOV	WNSHIP")		
			AND					
		, ha	aving an	office	for b	ousiness	located	at
				(he	ereinafter ı	referred to	as "Provid	er").
WHERI	EAS, TO	WNSHIP desires to obtain ser	rvices to insta	ll ameniti	es hereina	fter describ	ed; and	
WHERI	EAS, PR	OVIDER is an individual engag	ged in the bus	iness of o	offering am	enities inst	allation; a	nd
WHERI	EAS, PR	OVIDER desires to render th	ese services	to TOWN:	SHIP as an	independe	ent contra	ctor,
subjec	t to the	terms and conditions in the A	Agreement.					
NOW ¹	THEREF	ORE, in consideration of the	e mutual pro	omises, co	ovenants,	and other	good valu	able
		hereinafter contained, the	•					
follows		·		·	J	σ,	, 0	
1.	RECITA	ALS						
		ecitals set forth above in th	ne foregoing	whereas	paragraph	s shall be	considere	d to
		e substantive provisions of						
	referer		o o			•	,	
2.	SCOPE	OF SERVICES						
	A.	PROVIDER shall be responsi	ible for the i	nstallatior	n of amen	ities at Ste	el City Pa	rk as
		described in the Exhibits.					•	

PROVIDER shall install amenities as listed in the detailed design plans by Boucher &

James, Inc., as recommended by the Township Personnel, and in accordance to

industry standard. PROVIDER obtains approval for the same from TOWNSHIP before

В.

commencement of work.

3. TERM

- A. This Agreement shall become effective when executed by the Manager of the TOWNSHIP and shall be in effect for a period through **December 31, 2016**.
- B. TOWNSHIP shall have the right to extend the term of this Agreement for one (1) year in the event the execution of the agreement is delayed and it would be in the best interest of the Township to delay the installation.
- C. No extension of the term of this Agreement will change the remaining terms or conditions of the Agreement.
- D. No extension of the term of this Agreement shall be in effect unless consent to by PROVIDER, in writing.
- E. The TOWNSHIP retains the option to extend this Agreement to include subsequent and additional services of projects beyond those specified herein, upon mutual agreement and written modification to this Agreement.

4. COMPENSATION

A.	PROVIDER	shall	receive	the	sum	of _		 	 	
	(\$) f	or the in	stalla	ation o	of ame	enities.			

B. PROVIDER shall submit invoices for the status reports on the services performed and expenses incurred to TOWNSHIP on or before the 30th day of each month for work performed in the preceding calendar month. In the event TOWNSHIP disputes an invoice item(s), TOWNSHIP shall notify PROVIDER within fifteen (15) days after receipt of the invoice. All undisputed invoice amounts shall be paid by TOWNSHIP to PROVIDER within forty-five (45) days after the TOWNSHIP receives invoice. All invoices should be directed to the Finance Department.

5. RIGHT TO TERMINATE

A. TOWNSHIP shall have the right to terminate the Agreement at any time with or without cause by giving thirty (30) days written notice to the other party at the address specified in the Notices paragraph of the Agreement. TOWNSHIP shall be liable only for payment due PROVIDER up to and including date of termination, and shall not be liable for any termination charges or financial penalties. PROVIDER shall not begin any additional work upon receipt of notification of intent to terminate by the TOWNSHIP.

B. PROVIDER shall be responsible for all commitments as set forth in this Agreement up to and including the date of termination, and upon termination of this Agreement, PROVIDER shall forthwith deliver to TOWNSHIP all documents and any other material in any way relating to the services provided to TOWNSHIP by PROVIDER which may be in its possession.

6. INDEPENDENT CONTRACTOR

- A. PROVIDER is deemed an Independent Contractor and shall not, during the term of this agreement, assign, subcontract, transfer or otherwise delegate all or any part of its obligations or responsibilities without prior written approval of TOWNSHIP. No relationship of employer/employee is intended nor created by this Agreement, it being understood the PROVIDER shall render services to TOWNSHIP on an independent contractor basis. PROVIDER is not entitled to any benefits from TOWNSHIP including, but not limited to, compensation (other than that set forth in Paragraph 4), Workers' Compensation, unemployment insurance or benefits, pension benefits, Social Security or disability benefits, and professional liability insurance and/or deductibles. PROVIDER expressly agrees and acknowledges that TOWNSHIP will deduct no employment taxes from any compensation paid to PROVIDER, and that PROVIDER will be responsible for the payment of all taxes whatsoever in connection with any compensation received from TOWNSHIP.
- B. Full responsibility shall be assumed by the PROVIDER for the payment of all income tax deductions, including self-employment tax, and any other taxes or payroll deductions required by law for the PROVIDER, of the PROVIDER'S employees, if any, who are performing services under this Agreement.
- C. PROVIDER further agrees and acknowledges that PROVIDER is not authorized under the terms of this Agreement to bind the TOWNSHIP in any contractual undertakings with any third parties as a result of the within Agreement, and PROVIDER will not make any representation that it is capable of binding the TOWNSHIP.

7. COVENANTS, REPRESENTATIONS, AND WARRANTIES.

- A. PROVIDER covenants, represents and warrants:
 - 1. That PROVIDER is an Independent Contractor;
 - 2. That all services contained in the Agreement shall be performed by PROVIDER

- and shall not be subcontracted and assigned to any entity or individual without the prior written approval of TOWNSHIP.
- 3. The PROVIDER is entering into the Agreement in the ordinary course of its business activities;
- 4. That PROVIDER agrees to comply with all federal, state and local laws and regulations relating to equal employment opportunities including, but not limited to American with Disabilities Act, Title VII of the Civil Rights Act of 1964 and the Age Discrimination in Employment Act, as well as those relating to wages and working conditions. Provider agrees to comply with the special provisions and regulations of Federal and State funding sources.
- 5. That the standard of care for all professional services performed or furnished by PROVIDER under the Agreement will be the care and skill ordinarily used by member of PROVIDER'S profession.

8. INDEMNIFICATION, HOLD HARMLESS AND INSURANCE

- A. The PROVIDER agrees to indemnify, defend and save harmless the TOWNSHIP, its officers, agents and employees from any and all losses, claims, costs and damages, including reasonable counsel fees, resulting for any:
 - 1. Breach of this contract by PROVIDER;
 - Professional error or omission, fault or negligence by the PROVIDER or by its employees, servants, agents, contacts, or anyone acting under its direction, control or on its behalf in connection with or incident to its performance of this agreement.
 - 3. General public liability and malpractice claims arising in connection with the business or activities of the PROVIDER in the performance of this contract.
- B. The PROVIDER shall maintain insurance coverage.
- C. The insurance coverage specified above must insure, as they may appear, all parties to this Agreement. The TOWNSHIP shall be listed as an additional insured on said policies. Certification of said insurance coverage shall be submitted to the TOWNSHIP prior to execution of the contract. The insurance coverage shall be maintained by PROVIDER for the entire period of the contract at PROVIDER'S sole cost and expense.

9. NOTICES

Any notices required to be given pursuant to the terms and provisions hereof shall either be

served in person, by facsimile transmission or by depositing such notice in the United States

mail, certified, with certification and postage charges prepaid. In the event the service of

Notice upon either party pursuant to the terms of this paragraph, their respective facsimile

TOWNSHIP

transmission numbers and addresses are as follows:

PROVIDER

3700 Old Philadelphia Pike

Bethlehem, PA 18015

Fax: 610-867-3580

10. PROFESSIONALISM

It is contemplated, expected and understood by the parties that PROVIDER will execute and

perform the services to be provided to TOWNSHIP in a professional and ethical manner.

11. SEVERABILITY

If any provision of this agreement is prohibited by, or is unlawful or unenforceable under the

applicable law of any jurisdiction, such provision shall, as to such jurisdiction, be ineffective to

the extent of such prohibition without invalidating the remaining provisions hereof; provided,

however, that such prohibition in any jurisdiction shall not invalidate such provision in any

other jurisdiction and provided further that where the provisions of any such applicable law

may be waived, they are hereby waived by PROVIDER to the full extent provided by law to the

end that this agreement shall be deemed to be valid and binding agreement according to its

terms.

12. INTERPRETATION

PROVIDER agrees to waive the general rule of interpretation that "in the event of any

ambiguity or issue of construction, the same will be resolved against the drafter of the

document." It is declared to be the intention of PROVIDER and TOWNSHIP that the public

health, safety and welfare be protected and furthered by the contract. Therefore, this

contract is to be interpreted in such manner as to favor such political interest as opposed to

any private interest.

13. WAIVER

No waiver by TOWNSHIP of any breach of this agreement shall constitute a continuing waiver

or waiver of any subsequent breach either of the same or another provision of this agreement

or addenda.

14. ENTIRE AGREEMENT/MODIFICATION

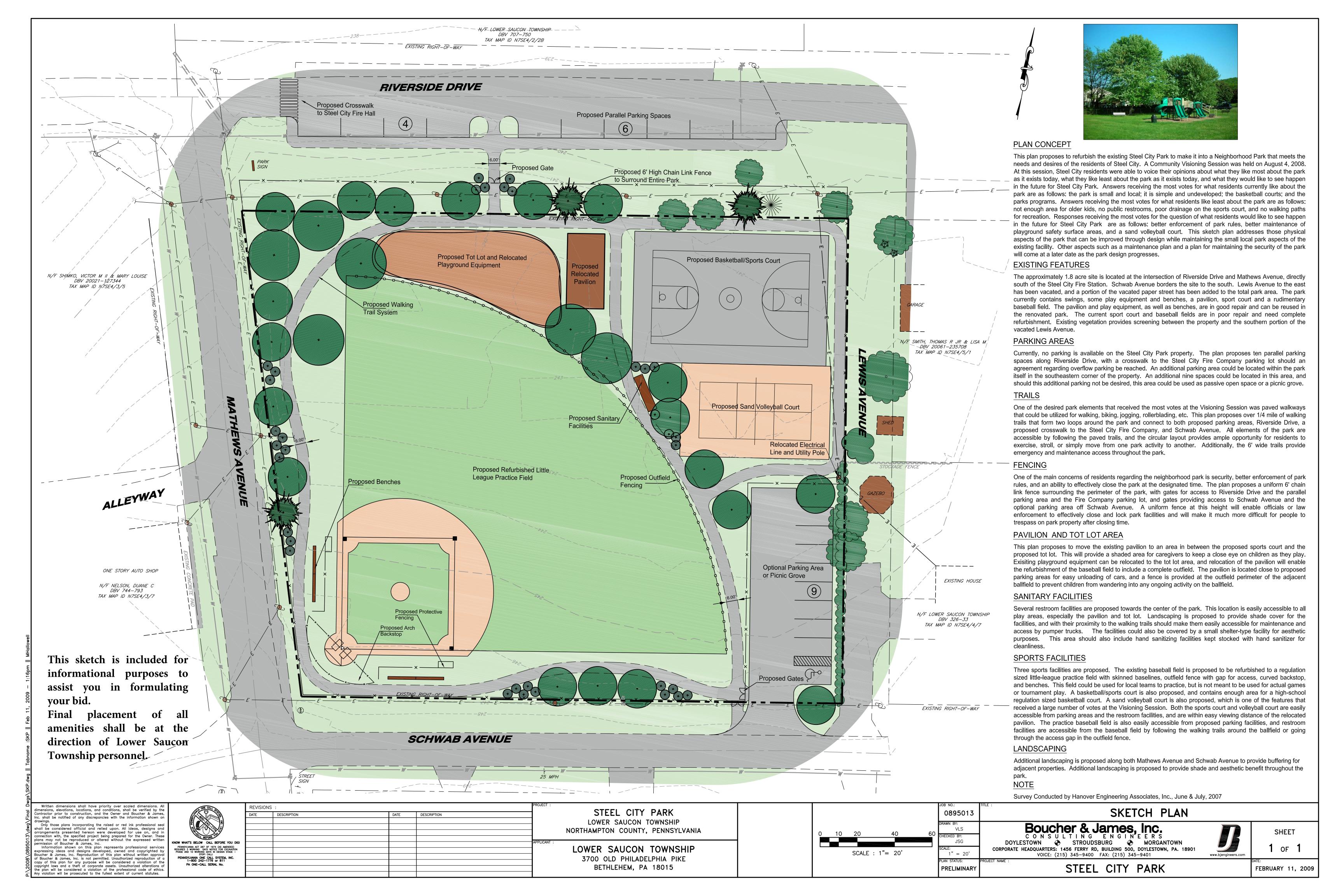
This agreement constitutes the entire understanding between the parties, and no modification or amendment to the terms herein shall be valid unless in writing signed by the parties to be charged and only to the extend therein set forth.

15. GOVERNING LAW

This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania and any action filed in connection with this Agreement shall be filed in the Court of Common Pleas of Northampton County.

WHEREFORE, in witness of the covenants set forth within this Agreement and intending to be legally bound hereby, the Parties or their authorized representatives have affixed their signature hereto.

ATTEST:		
	Provider	
	Print Name	
ATTEST:		
	Township	
	Print Name	



Project Name:	Steel City Park Fencing and amenities
Awarding Agency:	Leslie Huhn, Township Manager
Contract Award Date:	10/19/2016
Serial Number:	16-05747
Project Classification:	Highway
Determination Date:	9/23/2016
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Northampton County

Commonwealth of Pennsylvania Report Date: 9/23/2016

Project: 16-05747 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	6/26/2017		\$33.90	\$24.61	\$58.51
Asbestos & Insulation Workers	6/27/2016		\$32.00	\$25.51	\$57.51
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2016		\$27.52	\$18.22	\$45.74
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Boilermakers	1/1/2017		\$44.26	\$33.36	\$77.62
Boilermakers	1/1/2016		\$42.26	\$33.36	\$75.62
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2016		\$32.39	\$17.46	\$49.85
Carpenter - Chief of Party (Surveying & Layout)	5/1/2018		\$38.16	\$24.79	\$62.95
Carpenter - Chief of Party (Surveying & Layout)	5/1/2019		\$39.59	\$24.79	\$64.38
Carpenter - Chief of Party (Surveying & Layout)	5/1/2017		\$36.84	\$24.79	\$61.63
Carpenter - Chief of Party (Surveying & Layout)	5/1/2016		\$35.68	\$24.79	\$60.47
Carpenter - Instrument Person (Surveying & Layout)	5/1/2017		\$33.49	\$24.79	\$58.28
Carpenter - Instrument Person (Surveying & Layout)	5/1/2018		\$34.69	\$24.79	\$59.48
Carpenter - Instrument Person (Surveying & Layout)	5/1/2019		\$35.99	\$24.79	\$60.78
Carpenter - Instrument Person (Surveying & Layout)	5/1/2016		\$32.44	\$24.79	\$57.23
Carpenter - Rodman (Surveying & Layout)	5/1/2018		\$27.75	\$20.07	\$47.82
Carpenter - Rodman (Surveying & Layout)	5/1/2016		\$25.95	\$20.07	\$46.02
Carpenter - Rodman (Surveying & Layout)	5/1/2019		\$28.79	\$20.07	\$48.86
Carpenter - Rodman (Surveying & Layout)	5/1/2017		\$26.79	\$20.07	\$46.86
Carpenters	5/1/2016		\$32.39	\$24.89	\$57.28
Cement Masons	5/1/2015		\$27.80	\$21.48	\$49.28
DockBuilder/Pile Drivers (Building, Heavy & Highway)	5/1/2015		\$41.65	\$31.32	\$72.97
DockBuilder/Pile Drivers (Building, Heavy & Highway)	7/1/2011		\$38.15	\$28.27	\$66.42
DockBuilder/Pile Drivers Divers (Building Heavy & Highway)	5/1/2016		\$43.45	\$31.82	\$75.27
DockBuilder/Pile Drivers Divers (Building Heavy & Highway)	5/1/2015		\$41.65	\$31.32	\$72.97
Drywall Finisher	5/1/2017		\$27.31	\$18.67	\$45.98
Drywall Finisher	5/1/2016		\$27.31	\$17.47	\$44.78
Electric Lineman	5/30/2016		\$46.16	\$20.29	\$66.45
Electricians & Telecommunications Installation Technician	5/29/2017		\$54.62	\$30.86	\$85.48
Electricians & Telecommunications Installation Technician	5/30/2016		\$53.37	\$30.16	\$83.53
Electricians & Telecommunications Installation Technician	5/28/2018		\$55.93	\$31.60	\$87.53
Elevator Constructor	1/1/2016		\$45.04	\$30.28	\$75.32
Floor Layer	5/1/2016		\$32.07	\$25.46	\$57.53
Floor Layer	5/1/2017		\$33.47	\$25.46	\$58.93
Glazier	5/1/2015		\$34.36	\$15.33	\$49.69
Glazier	5/1/2016		\$33.69	\$17.50	\$51.19

PREVAILING WAGES PF Project: 16-05747 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Glazier	5/1/2018		\$35.69	\$18.35	\$54.04
Glazier	5/1/2017		\$34.69	\$18.05	\$52.74
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2016		\$32.30	\$27.65	\$59.95
Laborers (Class 01 - See notes)	5/1/2016		\$24.54	\$17.14	\$41.68
Laborers (Class 02 - See notes)	5/1/2016		\$25.57	\$17.14	\$42.71
Laborers (Class 03 - See notes)	5/1/2016		\$25.34	\$17.32	\$42.66
Laborers (Class 04 - See notes)	5/1/2016		\$25.34	\$17.32	\$42.66
Laborers (Class 05 - See notes)	5/1/2016		\$27.34	\$17.32	\$44.66
Laborers (Class 06 - See notes)	5/1/2016		\$25.89	\$17.14	\$43.03
Millwright	7/1/2016		\$37.89	\$29.19	\$67.08
Operators (Building, Class 01 - See Notes)	5/1/2016		\$34.46	\$23.35	\$57.81
Operators (Building, Class 01A - See Notes)	5/1/2016		\$36.71	\$24.01	\$60.72
Operators (Building, Class 02 - See Notes)	5/1/2016		\$34.18	\$23.26	\$57.44
Operators (Building, Class 02A - See Notes)	5/1/2016		\$36.43	\$23.93	\$60.36
Operators (Building, Class 03 - See Notes)	5/1/2016		\$31.46	\$22.45	\$53.91
Operators (Building, Class 04 - See Notes)	5/1/2016		\$30.33	\$22.11	\$52.44
Operators (Building, Class 05 - See Notes)	5/1/2016		\$29.87	\$28.99	\$58.86
Operators (Building, Class 06 - See Notes)	5/1/2016		\$29.00	\$21.73	\$50.73
Operators (Building, Class 07A- See Notes)	5/1/2016		\$41.36	\$26.81	\$68.17
Operators (Building, Class 07B- See Notes)	5/1/2016		\$41.02	\$26.70	\$67.72
Operators (Heavy, Class 01 - See Notes)	5/1/2016		\$33.06	\$22.92	\$55.98
Operators (Heavy, Class 01 - See Notes)	5/1/2015		\$32.70	\$22.61	\$55.31
Operators (Heavy, Class 01A - See Notes)	5/1/2016		\$35.31	\$23.56	\$58.87
Operators (Heavy, Class 01A - See Notes)	5/1/2015		\$34.95	\$23.27	\$58.22
Operators (Heavy, Class 02 - See Notes)	5/1/2016		\$32.77	\$22.84	\$55.61
Operators (Heavy, Class 02 - See Notes)	5/1/2015		\$32.40	\$22.54	\$54.94
Operators (Heavy, Class 02A - See Notes)	5/1/2015		\$34.65	\$23.21	\$57.86
Operators (Heavy, Class 02A - See Notes)	5/1/2016		\$35.02	\$23.50	\$58.52
Operators (Heavy, Class 03 - See Notes)	5/1/2015		\$29.49	\$21.67	\$51.16
Operators (Heavy, Class 03 - See Notes)	5/1/2016		\$29.84	\$21.97	\$51.81
Operators (Heavy, Class 04 - See Notes)	5/1/2016		\$28.70	\$21.64	\$50.34
Operators (Heavy, Class 04 - See Notes)	5/1/2015		\$28.35	\$21.34	\$49.69
Operators (Heavy, Class 05 - See Notes)	5/1/2015		\$27.90	\$21.21	\$49.11
Operators (Heavy, Class 05 - See Notes)	5/1/2016		\$28.25	\$21.51	\$49.76
Operators (Heavy, Class 06 - See Notes)	5/1/2015		\$27.02	\$20.95	\$47.97
Operators (Heavy, Class 06 - See Notes)	5/1/2016		\$27.37	\$21.25	\$48.62
Operators (Heavy, Class 07A - See Notes)	5/1/2015		\$39.24	\$25.94	\$65.18
Operators (Heavy, Class 07A - See Notes)	5/1/2016		\$39.68	\$26.28	\$65.96
Operators (Heavy, Class 07B - See Notes)	5/1/2015		\$38.89	\$25.84	\$64.73
Operators (Heavy, Class 07B - See Notes)	5/1/2016		\$39.32	\$26.19	\$65.51
Painters Class 1 (see notes)	5/1/2017		\$26.75	\$18.67	\$45.42
Painters Class 1 (see notes)	5/1/2016		\$26.75	\$17.47	\$44.22
Painters Class 2 (see notes)	5/1/2017		\$29.30	\$19.02	\$48.32
Painters Class 2 (see notes)	5/1/2016		\$29.30	\$17.47	\$46.77

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Project: 16-05747 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Painters Class 3 (see notes)	5/1/2016		\$34.45	\$17.47	\$51.92
Painters Class 3 (see notes)	5/1/2017		\$34.45	\$19.97	\$54.42
Plasterers	5/1/2015		\$28.93	\$20.51	\$49.44
Plumbers	5/1/2016		\$42.20	\$29.79	\$71.99
Roofers (Composition)	5/1/2016		\$35.15	\$29.19	\$64.34
Roofers (Shingle, Slate, Tile)	5/1/2016		\$25.70	\$19.17	\$44.87
Sheet Metal Workers	5/1/2016		\$30.33	\$22.43	\$52.76
Sprinklerfitters	4/1/2016		\$36.05	\$21.02	\$57.07
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Steamfitters	5/1/2016		\$45.46	\$31.32	\$76.78
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2016		\$30.17	\$16.09	\$46.26
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2016		\$30.00	\$18.48	\$48.48
Terrazzo Setter	5/1/2017		\$30.63	\$18.85	\$49.48
Tile & Marble Finisher	5/1/2016		\$25.71	\$14.38	\$40.09
Tile & Marble Layer	5/1/2016		\$28.52	\$17.19	\$45.71
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68

Project: 16-05747 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter - Chief of Party (Surveying & Layout)	5/1/2016		\$35.63	\$24.79	\$60.42
Carpenter - Instrument Person (Surveying & Layout)	5/1/2016		\$32.39	\$24.79	\$57.18
Carpenter - Rodman (Surveying & Layout)	5/1/2015		\$23.39	\$23.69	\$47.08
Carpenters	5/1/2016		\$32.44	\$24.89	\$57.33
Iron Workers	7/1/2016		\$32.30	\$27.65	\$59.95
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16.29	\$36.65
Laborers (Class 02 - See notes)	5/1/2017		\$26.98	\$16.29	\$43.27
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.37
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.52
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.22
Laborers (Class 03 - See notes)	5/1/2017		\$23.97	\$16.29	\$40.26
Laborers (Class 03 - See notes)	5/1/2019		\$25.22	\$17.29	\$42.51
Laborers (Class 03 - See notes)	5/1/2018		\$24.57	\$16.79	\$41.36
Laborers (Class 03 - See notes)	5/1/2016		\$23.42	\$15.79	\$39.21
Laborers (Class 04 - See notes)	5/1/2017		\$24.32	\$16.29	\$40.61
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2019		\$25.57	\$17.29	\$42.86
Laborers (Class 04 - See notes)	5/1/2016		\$23.77	\$15.79	\$39.56
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.28
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42.38
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.53
Laborers (Class 05 - See notes)	5/1/2016		\$24.44	\$15.79	\$40.23
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41.80
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.95
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.65
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40.70
Laborers (Class 07 - See notes)	5/1/2018		\$25.30	\$16.79	\$42.09
Laborers (Class 07 - See notes)	5/1/2019		\$25.95	\$17.29	\$43.24
Laborers (Class 07 - See notes)	5/1/2017		\$24.70	\$16.29	\$40.99
Laborers (Class 07 - See notes)	5/1/2016		\$24.15	\$15.79	\$39.94
Laborers (Class 08 - See notes)	5/1/2018		\$25.78	\$16.79	\$42.57
Laborers (Class 08 - See notes)	5/1/2017		\$25.18	\$16.29	\$41.47
Laborers (Class 08 - See notes)	5/1/2019		\$26.43	\$17.29	\$43.72
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40.42
Operators (Building/Heavy, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01a - See Notes)	5/1/2016		\$34.41	\$23.32	\$57.73
Operators (Highway, Class 02 - See Notes)	5/1/2016		\$30.98	\$22.31	\$53.29
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 04 - See Notes)	5/1/2016		\$29.82	\$21.98	\$51.80
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14

Project: 16-05747 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55.10
Operators (Highway, Class 06/A - See Notes)	5/1/2016		\$34.65	\$23.36	\$58.01
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/B - See Notes)	5/1/2016		\$37.17	\$25.57	\$62.74
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2016		\$39.62	\$31.18	\$70.80
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88